

WORKPLACE SAFETY AND HEALTH AWARDS 2018

The road to success

Hwa Seng Builder works towards zero accidents at the workplace

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HWA Seng Builder's (HSB) constant efforts towards workplace safety and health (WSH) have not gone unnoticed. This year, the company is receiving two SHARP — or Safety and Health Award Recognition for Projects — awards at the Workplace Safety and Health awards for the first time.

The award recognises projects or worksites that have good safety and health performance, and workplace safety and health management systems. This includes large-scale projects that mobilise significant manpower and have shown their ability to manage WSH on a project level.

HSB's SHARP awards are for two of its Land Transport Authority contracts. One involved the expansion of KPE/TPE Interchange including Link Road to Punggol Central, while the other dealt with the widening of Woodlands Road, Choa Chu Kang Link and Stagmont Ring.

The home-grown contractor, which was established in 1992, strives to be a leader in the construction industry, particularly in large civil engineering and infrastructure construction projects.

Mr Alan Nah, executive director (projects) at HSB, says that in today's highly competitive construction industry, professional expertise and work quality are paramount to excel and stay at the forefront of the industry.

"The professionalism and quality of work goes beyond the finished product," he adds.

"It must embrace workplace safety and health excellence during the construction process to boost confidence in our clients that we are able to deliver the project on time and safely."



Mr Noh says everyone in the company is committed to working towards the "zero accident" vision. PHOTO: CHONG JUN LIANG

Safety comes first

Safety is embraced by the entire company, starting with the top management.

HSB conducts regular top management site walks to demonstrate the importance of safety on site and inculcate awareness among its workforce on the importance of working safely and going home safely. At the same time, top management get to understand the working conditions and welfare needs on site.

The company has an established framework to ensure that all WSH matters are followed through.

A dedicated corporate workplace safety, health and environment department formulates, assesses and monitors all WSH matters and conducts training for staff.

Safety breaches and near-miss incidents are reported, recorded and rectified. Staff members involved are also re-trained by corporate safety trainers to prevent future recurrence.

HSB also conducts interviews and observes the behaviour and habits of its team of workers so that it can carry out necessary intervention to correct their mindset and behaviour.

To inculcate the importance of working safely and staying healthy on site, the company holds regular talks, safety and health video presentations, and campaigns like Safe Hand Campaign Day, monthly Safety

Awareness Day and annual Workplace Safety, Health and Environment Day.

Monetary awards are regularly given out to safety- and health-conscious workers, supervisors and site management staff, while annual awards recognise project teams and individuals for their commitment towards WSH.

Mr Nah attributes the company's success to "our team of qualified, competent and committed staff who share the company's vision to provide professional and quality work in a safe, healthy and environmentally conscious workplace, working towards 'zero accident'."

Technology measures

The company harnesses technology to ensure that employees spent more quality time on site, which can be paramount to safety.

It also works with vendors to customise apps on various electronics platforms for permit applications, safety recordings and monitoring of machinery usage and maintenance.

Furthermore, it adopts building information modelling (BIM) and virtual reality (VR) to work out construction sequences to identify hazards and risks in virtual reality. The benefits it brings are that of safety.

"This helps eliminate the hazards before the actual work proceeds on site," says Mr Nah.

WSH AWARDS Performance 2018

OUR PEOPLE COME FIRST

At Lum Chang, we are committed to building a strong Workplace Safety & Health culture. After all, getting our people and our stakeholders home safe everyday is our top priority.

Lum Chang is proud to be a WSH Performance (Silver) Award winner in the Workplace Safety and Health (WSH) Awards 2018.



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