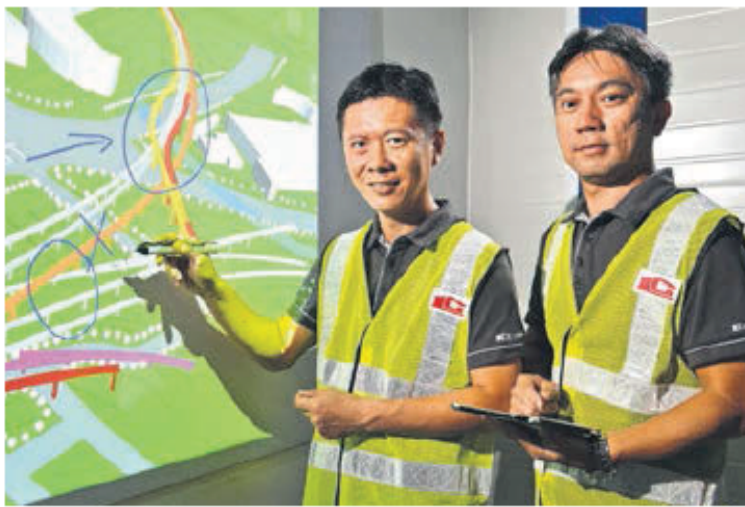


Upholding high standards

For Lum Chang Building Contractors, safety is an integral part of its business



Mr Tan (left) and Mr Tay say that employees and sub-contractors are encouraged to strive for an incident-free workplace.

PHOTO: CHONG JUN LIANG

MICHELLE CHIN

AT LUM Chang Building Contractors, employees get to attend a myriad of safety courses — such as occupational first aid, traffic safety management and risk management — if the takeaways are in line with their job scope.

The company also has incentives to recognise and reward staff members who make valuable contributions towards safe and healthy project sites.

This year, it won the WSH Performance (Silver) Award at the Workplace Safety & Health Awards.

Founded in the 1940s, Lum Chang Building Contractors' expansive construction portfolio is valued at more than \$9 billion and comprises many signature projects in Singapore and overseas.

Mr Tan Jui Hock, 42, the assistant general manager of projects, says that the company works closely with like-minded sub-contractors and suppliers who uphold high safety standards.

"As a certified bizSAFE Partner, we proactively encourage our sub-con-

tractors to improve their WSH performance by embarking on the bizSAFE programme," he adds.

The bizSAFE programme encourages organisations to uphold workplace safety and health.

Highlighting the company's OHSAS 18001 certification in Occupational Health and Safety Management, Mr Tan says: "This certification, as well as the bizSAFE Star certificate, reflects our ongoing commitment and efforts to reduce risks, and to make safety an integral part of our business."

Mr Tay Ban Hong, 42, senior manager of Environment, Health and Safety (EHS), says that a strong sense of safety is instilled in all the employees to encourage them to strive for an incident-free workplace. Various safety programmes and activities, aimed at raising health and safety awareness, are also organised to inculcate and reinforce a safety culture in the employees.

He adds: "On top of facilitating regular fire drills, safety briefings and audits, our staff members are trained in accordance to their job requirements and are educated on safety awareness before being placed on a job."

Looking to the future

The company does not compromise on quality, and is committed to continually driving construction excellence and productivity.

Mr Tan says that these efforts enable the company to consistently deliver high quality, cost-competitive and effective solutions for clients.

"In addition, we provide a work environment that encourages continuous learning and development, and opportunities to strengthen employees' safety awareness and competencies, as well as a healthy work-life balance to ensure their physical and mental well-being," he adds.