

WORKPLACE SAFETY AND HEALTH AWARDS 2018



KTC believes that employees are its greatest asset and prioritises their safety, says Mr Hong (right). PHOTO: CHONG JUN LIANG

In 2015, a Workplace Safety, Health, Environmental and Well-being (WSHEW) Committee was formed to ensure that all safety issues are addressed. The committee is headed by the chief executive officer and comprises representatives from various departments.

That same year, KTC's efforts paid off when it won the Contractors Challenge Shield, the top WSH award conferred by the Land Transport Authority during its Annual Safety Award Convention. KTC was the first local contractor to win this award.

Training and development

A large part of KTC's push for increased WSH is its training programme throughout all levels of its workforce.

It established an in-house Safety, Health and Environment (SHE) training hub in 2016 to develop workplace familiarisation, reduce knowledge and skills gaps, and inculcate a strong safety mindset among employees and contractors.

As KTC handles multiple projects of different types, there is no one-size-fits-all approach. Thus, it developed an annual Safety Forum in 2016 as a platform for project directors, managers, engineers and safety personnel across the company to share WSH concerns and discuss ways to enhance WSH standards.

Last year, the company set up a second in-house safety training centre to cater to the needs of its expanding workforce, showing that its commitment to WSH is growing in tandem with its business.

Employees and clients have responded positively to KTC's WSH programme, with clients reporting greater confidence and satisfaction with the company's services, says Mr Hong.

KTC believes that it is possible to meet business targets while providing a safe, accident-free environment for their workers and the wider community, he adds.

With the belief that workplace accidents are preventable, KTC treats all near misses very seriously. Such cases are documented and analysed as learning points to correct unsafe behaviour and improve WSH in the workplace.

"Our employees are our greatest assets. We value every one of them and it is our responsibility to take good care of their well-being," Mr Hong says.

Prioritising staff safety and welfare

JOSHUA WONG

WORKPLACE safety and health (WSH) is a key priority for KTC Group, as the company regards employees as its greatest asset.

For its outstanding efforts, KTC Group received two WSH Performance Silver Awards, and three Safety and Health Award Recognition for Projects (SHARP) Awards, at this year's WSH Awards.

The achievement of two of the SHARP Awards was due to its impressive focus on WSH during the construction of the stations on the upcoming Thomson-East Coast MRT Line.

Mr Rick Hong, corporate safety manager at KTC Group, says: "We believe that safety is a priority and that increased WSH is of paramount importance to the continuous growth of the company."

"We are honoured and humbled to

receive these prestigious awards as it shows that our commitment towards WSH is recognised."

Walking the talk

KTC's commitment to greater WSH began in 2007, when the company secured projects with Marina Bay Sands and Resorts World Sentosa. Their involvement in these large projects led them to recognise the importance of good WSH practices in ensuring the safety of workers while keeping to the project's timeline.

Safety is one of the company's seven core values, and a WSH steering committee was set up in 2012 to coordinate and synchronise WSH systems, procedures and best practices across departments and projects. It also carries out frequent audits to ensure that these practices are adhered to and that WSH objectives are consistently met.

Focusing on its greatest asset is KTC Group's way of strengthening its continuous growth



SAFETY IS OUR TOP PRIORITY

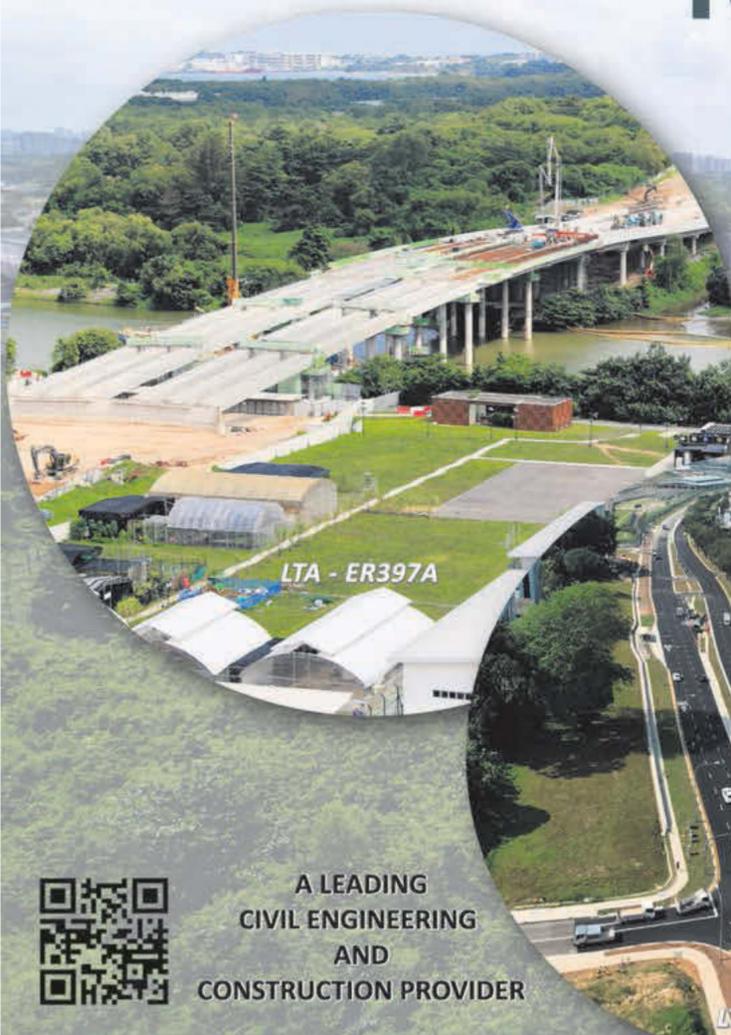


ONE TEAM ONE SPIRIT

"We are honoured to receive the Safety and Health Award Recognition for Projects 2018 for both LTA Contract ER397A & ER478.

We would like to express our heartfelt appreciation to our business partners and clients including LTA and BCA for their guidance and support. We would also like to thank our project teams, staff, sub-contractors and workers for their commitment to embrace continuous improvement, innovation and Zero-Accident mindset during their operations."

- Mr. Thomas Ng
Managing Director



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