



WORKPLACE SAFETY AND HEALTH AWARDS 2018



Everyone has his role to play when it comes to workplace safety and health, says Mr Phay. PHOTO: CHONG JUN LIANG

the safety message is entrenched in all its stakeholders.

As an added incentive to motivate employees to sustain their safety work practices efforts, rewards such as overseas trips are also in the pipeline.

Initially, the company found it challenging to inculcate a safety mindset in a diversified contractor workforce.

It solved the issue by including all its contractors in regular site meetings to foster a common goal towards achieving better WSHE outcomes.

**Latest technology**

To keep up with the ever-changing construction industry, the company actively engages with the Singapore Contractors Association and WSH Council during various site safety visits to share and observe the latest technology and best practices.

It also banks on technology to facilitate the implementation and control of safety standards.

For instance, the company started using the Quality, Environmental, Health and Safety (QEHS) mobile app to make it easier to generate inspection reports.

To improve the quality of its QEHS inspections, it is in the midst of adopting drone technology, and in doing so, makes its work sites safer.

**Working together as one**

Besides keeping its workers safe, Sim Lian Construction also wants them to stay healthy.

For its efforts in keeping its workers in good health, it also won the Singapore Health Award, which recognises organisations with outstanding workplace health promotion practices.

Mr Phay says: "We are proud to be among the few construction companies that obtained the award from the Health Promotion Board because to us, health is equally important."

"We believe that every single employee is equally important to the organisation."

"Everyone has his role to play when it comes to WSHE, and only by working together as a family will we be able to achieve success for the company."

He adds: "To advance further, we need to sustain what we are doing and continue to motivate our stakeholders to have a zero-incident mindset."

**We are guided by the strong influence from our top management's involvement and motivation towards a better and safer workplace in order to fulfil the vision of seeing every worker go home safe and happy at the end of a workday.**

MR MORGAN PHAY  
project director  
Sim Lian Construction

# Tapping technology

Sim Lian Construction adopts high-tech practices to facilitate the implementation and control of safety standards

Project director Morgan Phay says: "Receiving this award is a boost for me and my team. It recognises our commitment and passion towards creating a safer and healthier workplace."

Sim Lian Construction is a wholly owned subsidiary of Sim Lian Group, and has a varied portfolio consisting of public and private residential, as well as retail entertainment projects, and industrial and commercial buildings.

**Top-down support**

Mr Phay says: "We are guided by the strong influence from our top management's involvement and motivation towards a better and safer workplace in order to fulfil the vision of seeing every worker go home safe and happy at the end of a workday."

To ensure that the company stays on track when maintaining safety standards, it holds monthly Workplace Safety, Health and Environmental (WSHE) committee meetings.

During these meetings attended by its top management, project site directors, managers and WSHE officers, cross-audit findings are discussed and updates on the latest WSHE matters shared.

To promote the WSHE message, the team organises monthly project site meetings as well as an annual corporate session, to ensure that

TEO KUAN YEE

**S**TRONG support from the management propelled Sim Lian Construction to a win at this year's Workplace Safety and Health (WSH) Awards.

The company won a SHARP (Safety and Health Award Recognition for Projects) award for its work on an Housing Board project in Bukit Panjang.

SHARP

WSH Performance (Silver) Awards  
» Greatearth Corporation Pte Ltd

WSH Performance (SHARP) Awards  
» GEM Residences  
» Senja Heights N6C12  
» Senja Ridges N6C15

## SAFETY FIRST AS ALWAYS

## ALWAYS FIRST IN SAFETY

[ SENJA HEIGHTS N6C12 ]      [ GEM RESIDENCES ]      [ SENJA RIDGES N6C15 ]

Artist's Impression

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